

Bradford & Bingley Staff Pension Scheme

Annual Implementation Statement

Scheme year ending 30 June 2020

Section 1: Introduction

- 1.1 This document is the Annual Implementation Statement (“the statement”) prepared by the Trustee of the Bradford and Bingley Staff Pension Scheme (“the Scheme”) covering the scheme year to 30 June 2020. The purpose of this statement is to:
 - (i) Set out the extent to which, in the opinion of the Trustee, the engagement policy under the Scheme’s Statement of Investment Principles (“SIP”) has been followed during the year
 - (ii) Describe the voting behaviour by, or on behalf of, the Trustee over the year
- 1.2 A copy of this implementation statement will be made available on the following website www.bandbpensions.com alongside the Plan’s SIP.

Section 2: Adherence to the SIP

Sustainable / Responsible investment

- 2.1 The Trustee’s policy is to delegate the extent to which Environmental, Social and Governance (ESG) considerations are taken into account to the investment managers.
- 2.2 Over the year, the Trustee have met with Insight, who manage c.95% of the Plan assets, twice and have also received regular quarterly reports from the manager. Insight take account of ESG considerations through their choice of counterparties and report counterparty ESG ratings to the Trustee within all quarterly reports.

Section 3: Voting and engagement

- 3.1 The Trustee’s policy is to delegate authority for the exercising of rights (including voting rights) attaching to investments to the investment managers.
- 3.2 The Scheme currently invests in UK corporate bonds, UK Gilts, UK Index-linked Gilts, swaps and cash. These assets do not have any relevant voting rights for the Trustee to exercise and as such no voting information for the Scheme’s assets is provided.

Section 4: Summary and conclusions

- 4.1 Overall the Trustee believes the relevant policies outlined in this document have been adhered to during the Scheme year.